Regular Meeting Minutes

Date/Time: January 19, 2023 - 1:00- 2:05 pm

Location: 7th Floor Boardroom- 2120 Cambie St. Vancouver BC

Attendees		
Vancouver Police Board Members/Staff	**Vancouver Police Department**	**Guests**
Mayor Ken Sim (Chair)	**Chief Constable Adam Palmer**	
Faye Wightman (Vice Chair)	**Deputy Chief Steve Rai**	
Patricia Barnes (Director)	**Deputy Chief Howard Chow**	
Merrilee Robson (Director)	**Deputy Chief Fiona Wilson**	
Rachel Roy (Director) (by phone)		
Allan Black (Director)		
Comfort Sakoma- Fadugba (Director)		
Ted Bruce (Interim Executive Director)		
Minutes by: Alaleh Shah Ali- EA		
Absent: Frank Chong (Director)		

1. Introduction

The Chair Ken Sim called the Regular Meeting to order at 1:00pm and acknowledged that the meeting is being held on the unceded traditional homelands of the Musqueam, Squamish, and Tsleil-Waututh Nations, giving thanks for their hospitality on these lands.

Introduction of Board members/staff.

The chair announced the reappointment of 2 board members (Faye Wightman and Allan Black) and congratulated them.

2. Adoption of:

2.1 Agenda for January 19, 2023
2.2 Minutes of November 24, 2022 Regular Meeting
2.3 Compliments Report
Motion: To Approve the Consent Agenda (M/S/C)

3. Delegations

Ade Olumide spoke via tele-conference about Anonymized 120 Days Police Complaints Transparency Law and responded to questions.

4. Sustainability Presentation

Superintendent Tyrone Sideroff provided a presentation about "VPD's Ongoing Dedication to Sustainability".
He discussed VPD's commitment to Code Green and various initiatives.

5. VPD's Equity, Diversity, and Inclusion (EDI) Review Update (#2301V05)

Simon Demers introduced sergeant Raj Jaswal who is the lead of EDI review team from Professional Standards.

Sergeant Jaswal talked about the project's vision, scope, team, numbers and outlook which validates VPD's commitment to embedding the principals of equity, diversity, inclusion and belonging into policies and procedures. The Board thanked Sergeant Jaswal for the commendable actions of his team and mentioned that the amount of training the team has received is impressive. The Chair Ken Sim commented on the thoughtfulness of the report.

6. New Staffing Deployment and Recruitment Plan Update

DCC Rai provided an update of the report on Recruitment and Deployment Plan. DCC Wilson talked about the re-imagining of the School Liaison Program. The DCC's answered a number of questions regarding the plans.

The Board members who had attended the swearing in ceremony for new recruits mentioned they were impressed by the diversity of the new hires, their accomplishments and athletic achievements. The board congratulated the recruiting team on hiring these new officers.

Action: Place the School Liaison Program on a future Board agenda.

7. BC Association of Police Boards-Awards Program

Patricia Barnes outlined the goals for the awards program and noted it is important to recognize individuals and also show the public the excellence of the members serving the communities.

Motion: To support these awards and to be part of the process of handing them out (M/S/C)

8. Professional Standards Quarterly Report Q4-2022 (#2301V04)

Board members raised questions regarding the data comparing VPD to other Departments. DCC Rai provides some context for the data. DCC Rai offered to amend and re-format the report.

Action: Ted Bruce will review possible changes with DCC Rai.

9. RPM Revisions Approved by Executive Q4 (#230V10)

Simon Demers spoke to the fact that it has been a protocol for VPD to report any recent changes in policies and procedures to the board as per their direction.

Motion: To receive the report (M/S/C)

10. Chief Constable Verbal Update

Mayor Sim announced that Chief Palmer's contract has been extended to 2025 and the contracts of the DCC's have also been extended to 2027. Chief Palmer reported on a variety of developments since the last Board meeting. Chief Palmer recognized the excellence and contributions of detective Kerry- Anne Horgan from sex crime unit who was named 2023 Police Officer of the Year.

11. Opportunity for Enquiries from the Public

No enquires were raised.

12. Other Business

No other business was raised.

Motion: To adjourn the meeting (M/S/C)

The Regular Meeting was adjourned at 2:30 pm.