

VANCOUVER POLICE BOARD

MINUTES of Regular Meeting **Held on January 20th, 2022 from 1:00pm-1:33pm** **7th Floor Boardroom - 2120 Cambie,** **Vancouver, BC & via **Video Conference****

Board Members Present

Mayor Kennedy Stewart (Chair)
Faye Wightman (Vice Chair)
Patricia Barnes
Allan E. Black
Merrilee Robson
Frank Chong
Wendy John

Staff Present

Chief Constable Adam Palmer
DCC Howard Chow
DCC Steve Rai
DCC Fiona Wilson

Stephanie Johanssen, Executive Director
Minutes by Executive Assistant, Ali Huculak

Absent:

Rachel Roy

The Chair called the Regular Meeting to order at 1:00pm and acknowledged that the meeting is being held on the unceded traditional homelands of the Musqueam, Squamish, and Tsleil-Waututh Nations, giving thanks for their hospitality on these lands.

1. Introduction

Introduction of Board members/staff.

2. Consent Agenda

- 2.1 Agenda for January 20, 2022
- 2.2 Minutes of November 25, 2021 regular meeting
- 2.3 VPD Compliment Letters Report #2201V07

Motion to approve the consent agenda with the minor correction to approval dates on the minutes that have been revised.

MOVED/SECONDED

UNANIMOUSLY CARRIED

3. Swearing in of new Board member

The Chair welcomed new Board member Ms. Comfort Sakoma-Fadugba, and thanked her for her willingness to serve on the Vancouver Police Board.

Madame Justice Kirsti Gill (Board Ethics Advisor) administered the Oath of Office to Ms. Comfort Sakoma-Fadugba. The Chair thanked Kirsti Gill for her participation and Ms. Comfort Sakoma-Fadugba expressed her gratitude to be a part of such an important service to the community.

4. Delegations

There were no registered delegations.

5. Update Report: VPD's Equity Diversity and Inclusion Policy Review

Mr. Manojlovic spoke to the first written update report on the VPD's Equity Diversity and Inclusion (EDI) review, stating the review focuses on the VPD's policies, procedures, processes and training. The examination of the policies, procedures and forms looks to ensure that the language is inclusive, and the policies and the procedures within them are procedurally fair, and people are treated equally and not subject to any bias.

Mr. Manojlovic stated the assigned team has completed EDI changes to 12 policies and language/formatting/procedure changes to 29 other policies, including the deletion of 22 outdated policies.

The training that the officers took was recommended to the VPD by City of Vancouver's Chief Equity Officer and it is also now part of Provincial Policing standards that take into effect in 2023.

Mr. Manojlovic provided information regarding the process of making changes, stating some changes have automatically implemented, while some require further consultation with advisory committees before going to the Board for approval.

Sgt. McLaughlin spoke to the changes made in section RPM 1.4.5 *Hold State of Intoxication in a Public Place*. Policy changes are announced on the Intranet for all employees to review, and the Training Section will include this information in training new recruits.

Motion to receive this report for information.

MOVED/SECONDED

UNANIMOUSLY CARRIED

6. Verbal Update: Chief Constable's report

Chief Adam Palmer provided the following departmental updates:

The VPD swore in 20 new recruits from Class #167, and in 2022 the VPD is hiring new recruits, Special Municipal Constables and experienced police officers from agencies across Canada.

Supt. Martin Bruce is retiring at the end of January after a 27 year career with The VPD.

The VPD hired three new Superintendents, Supt. Don Chapman, Supt. Shelley Horne and Supt. Alison Laurin.

The VPD has announced their 2022 Police Officer of the Year: Sgt. Dan Ames, and Civilian Professional of the Year: Ms. Davina Chung.

The VPD laid charges against a 39 year old male, who will be brought to justice for the defacing of Vancouver's Komagata Maru Memorial in Coal Harbour.

Chief Palmer spoke to a recent set of scams targeted at the elderly that have become prevalent in Vancouver, in order to spread awareness.

The VPD arrested 195 people and laid 330 criminal charges in Project Arrow, which was a violent shoplifting project that wrapped up in December 2021.

Stranger assaults have been increasing in Vancouver; the VPD is receiving four calls per day.

DCC Chow provided an update noting the VPD is focusing their resources on areas where the unprovoked assaults are taking place and the Public Affairs section is keeping the public aware, educated and informed on these situations.

7. Opportunity for Enquiries from the Public

For the public, if you have questions regarding something discussed at the meeting today, please email the Board at office@vancouverpoliceboard.ca

8. Enquires and other business from the Board

- On November 17, 2021 the following motion regarding the Vaccination Policy was moved electronically, due to time constraints:
MOTION to approve the attached Vaccine Policy for immediate implementation
UNANIMOUSLY CARRIED
- The Board has selected Canadian Equality consulting for an Equity, Diversity and Inclusion review of Board documentation, process, and policy, and advising the Board on how to apply an anti-racism and decolonization lens to the Board, as phase 1 of point 5 of the Board's June 2021 Resolution on Structural Racism.

The Regular Meeting was adjourned at 1:33pm.

TO BE APPROVED BY THE VANCOUVER POLICE BOARD ON February 24, 2022
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