

**VANCOUVER POLICE BOARD
HUMAN RESOURCES COMMITTEE**

Meeting minutes

June 9, 2021 –9:06am – 10:30am

Present: Patricia Barnes (Chair)
Faye Wightman
Allan E. Black
Merrilee (via conference call)

Stephanie Johanssen, Executive Director
Minutes by Executive Assistant, Ali Huculak

VPD Staff: DCC Rai & Supt. Bruce, Insp. Tyrone Sideroff, Insp. Burmachuk (9:06am-10:38am)

The Chair called the meeting to order at 9:06am

1. **Agenda**

The Committee approved the agenda for June 9, 2021.

2. **Minutes**

The Committee approved the minutes of April 1, 2021.

3. **VPD HR Updates**

Supt. Bruce provided a brief overview and update on internal personnel matters.

4. **Indemnification Approval Process: Legal Bills for discussion**

DCC Rai provided the Committee with the definition of indemnification, the VPU Collective agreement and where it was written, and the VPOA agreement and clarified where in the Regulations and Procedures manual is indemnification noted.

5. The Governance Committee asked the VPD to show that they are in-line with City policy with respect to legal bills, and have a more formalized process.

VPD Staff exited the meeting at 9:36pm

Committee moved to CLOSED In Camera

5. **Workplace Relationship Policy Review final draft review**

Committee Chair Patricia Barnes provided a brief timeline of the workplace relationship policy review.

The Committee discussed the policy and were satisfied with bringing this to the full Board for discussion and review at the June Police Board meeting, for public approval in July.

Motion to recommend the Workplace Relationship Policy as is ***to the full Board at the In Camera portion of the June 24th Police Board meeting for discussion and review, and public approval at the July Police Board meeting.

MOVED/SECONDED

CARRIED

6. **Respectful Workplace Policy (VPD)**

The Committee discussed whether the Board's Respectful workplace policy should apply to Board staff. ***

7. **Chief Constable Evaluation**

8. **Contracts**

9. **HR Personnel Matters (On table items to follow)**

The Executive Director provided an update on two matters that the Board office was expecting documentation for but have not yet received it.

10. Union relations

There was discussion on meeting with the Union on a more regular basis.

11. Other Business

There was discussion regarding an additional staff position at the Board office to assist the ED with communications, and community outreach.

The meeting adjourned at 5:18pm