

VANCOUVER POLICE BOARD GOVERNANCE COMMITTEE

Meeting minutes

February 26, 2020

1:09pm-3:06pm

Boardroom, 7th Floor - 2120 Cambie Street

Present:

Committee Members: Dr. Sherri Magee (Chair), Patricia Barnes (via conference call – from 1:30pm), Barj Dhahan, Claire Marshall

Board Office: Stephanie Johanssen, Executive Director, and minutes by Ali Huculak, Executive Assistant

The Chair called the meeting to order at 1:09pm

1. **Agenda**

The Committee adopted the Agenda for February 26, 2020

2. **Minutes**

The Committee approved the October 01, 2019 meeting Minutes.

3. **May Strategic Plan Workshop Agenda**

The Committee discussed ideas for the upcoming May Strategic Planning Workshop agenda.

With respect to the Strat Planning Agenda, the Committee AGREED to:

- Streamline the agenda, and potentially request written reports from the VPD for some of the items (such as CACP/BAMCP priorities, facilities update) in order to cut down on discussion time;
- Include a separate line item for each of the Board's 2017-2021 focus/priorities;
- Include Dale Parker's 'Role of the Board' PowerPoint from 2015 be revamped and presented at the May strategic plan workshop, in addition to the recent report on role of Chair/ED/Board;
- Discuss the role of the Board with Chief and Deputies present, but allow time for discussion on the Independence of the Board once the meeting goes in-camera;
- Add an item to discuss the 2021 budget and how the Board can advocate;
- Ensure an item of discussion on meaningful engagement between the police and community, including the Indigenous and Black communities, and Youth.
- Look at hosting a community meeting with youth;
- Delete Civil forfeiture off of the agenda as an area of advocacy;

The Committee also AGREED that:

- Moving forward any recommendations of names to the Board Resourcing Office should come from the Vice-Chair as opposed to the Chair/Mayor;

4. Board Management Structure

The Committee discussed determining ways to show the Board's level of independence from the Vancouver Police Department.

5. Board and Peer Evaluation amalgamated results

The Committee reviewed the results of the Board evaluation and noted that overall satisfaction was high. There will be a high turnover of Board members in 2021. Individual results will be available in April, and the Board will review the amalgamated results Closed in Camera at the April meeting.

There was discussions surrounding a formalized follow-up process for delegations.

6. E-Comm Appointment

The Committee AGREED:

THAT it would recommend Warren Lemcke for the 2020-2021 year as the Board's E-Comm representative

7. Ethics Advisor reappointment

The Committee AGREED:

THAT it would recommend extending the term of the Honorable Kirsti Gill for an additional three years, as the Board's Ethics Advisor

8. 2020 Community-based Meetings

The Committee discussed speaking to recruiting about the Filipino community and reach out for a potential meeting place at a Filipino based center as they are the fastest growing demographic in Vancouver.

9. Per Diems

The Committee discussed the current rates of Board member per diems, and the rate of the Vice Chair.

The Committee AGREED:

THAT the Executive Director would initiate a review of per diem rates for Board members across Canada as the last one was completed in 2016 and consisted only of Board members in B.C; and, THAT the Vice Chair receive an additional flat rate that would be equivalent to two Board meetings; and,

THAT there would be a review of the per diem rates for VPD Promotional interviews and the Interviews of new Board members and be brought forward at the next Governance meeting.

10. Community Policing Centre funding structure

The Committee AGREED:

THAT there needs to be review of the program to identify what the CPCs contribute to the community, what the VPD has given to the CPCs and their current issues with funding.

11. Committee Terms of Reference and 2020 Work Plan

The Committee reviewed terms, no changes were made. Once Bargaining has finished, the Board can set up a meeting with the Union.

The Chair noted the following tweet and requested clarification to be obtained from the Tom Stamatakis or Ralph Kaisers, the current Union president.



Tom Stamatakis @StamatakisCPA · Feb 23

"Better is not good enough" great quote. Fact is while pressure is on for more diversity and gender equity in policing, we are not building necessary training & systems capacity to ensure safe work environment. Need to change culture...



Dave Gilmore @lpadave · Feb 23

Just watched this powerful story. Looking forward to comment from AWIP and OWLE. No one should have to put up with this in the workplace. The sheer number of complainants in the RCMP case alone is shameful. The women featured on the program should be commended for their bravery twitter.com/LBikos/status/...

The Committee AGREED:

THAT Governance Advisor Patti Marfleet update the Board's policy and procedure manual. If Ms. Marfleet is unable to do so, Ms. Linda Parsons is a Governance expert who could also potentially assist.

12. Other Business

The Committee discussed Indigenous cultural training for Board members once the review of the program is complete, as well as the upcoming tour to the Vancouver Jail.

The meeting adjourned at 3:06pm.