



2012 Standing Committee Objectives

The Standing Committees of the Vancouver Police Board have approved the following objectives for 2012:

Finance Committee

1. **Budget development, financial planning and reporting**
 - Review all VPD financial information before its communication to the Board, City Council or the public
 - Ensure that the Board receives timely and relevant financial information required for decision-making
 - Work with VPD staff to ensure that the Department comes within budget for 2012 and receives an adequate budget allocation for 2013
 - Work with VPD staff and Board to devise short-term solutions and long-term plan for sustainable funding model for the Department
2. **Review**
 - Engage City Internal Audit Division in a consulting engagement for review of a particular administrative process (or processes) for best practice(s)
3. **Advocacy**
 - Support the Board and Board Chair in advocacy to various levels of government for assistance with extraordinary budget commitments

Governance Committee

1. **Target continuing improvement of Board and Board Member effectiveness**
 - Develop systems for secure email and electronic board package delivery
 - Coordinate Board evaluation and peer evaluation processes, and develop recommendations for improvement based on results
 - Develop training and education expectations for Board members
 - Oversee orientation for new Board members
2. **Maintain progress towards the committee's Strategic Plan goals**
 - Improve reporting of conduct complaint trends to the Board
 - Ensure full briefing for the Board following resolution of serious misconduct allegations
 - Improve Board website reporting on service and policy complaints
3. **Ensure the Board maintains a high standard of ethical practice**
 - Review annual report of Ethics Advisor and coordinate the development of appropriate recommendations for improvement.
 - Conduct annual confirmation of conflict guidelines awareness by Board members.
4. **Ensure the Board and the Department anticipate future challenges and develop strategies to address them**
 - Coordinate annual strategic planning workshop for the Board and Executive
5. **Ensure the Board and the Department are operating in a legislative environment which facilitates high quality service**
 - Continue to press for amendments to the *Police Act* to allow for more Board members
 - Contribute to discussions on the provincial policing strategy
6. **Ensure that a relevant, engaging Board Annual Report is produced in conjunction with the VPD's Annual Report**

Human Resources and Compensation Committee

1. **Performance evaluation**
 - Complete performance evaluations for the Chief Constable and Board Executive Director for 2011
2. **Collective bargaining**
 - Oversee successful collective bargaining with the Teamsters Union
3. **Maintain progress towards the Committee's Strategic Plan goals**
 - Meet with other boards to discuss areas of mutual concern
 - Consider use of social media as part of Board communications strategy
4. **Diversity**
 - Ensure that the VPD continues to work towards reflecting the diversity of the communities it serves